



**International Society of
Caricature Artists**

710 NE 100 Terrace
Kansas City, MO 64155
USA

www.caricature.org

Date: September 30, 2019

Anti-Harassment Policy

The International Society of Caricature Artists (ISCA) is dedicated to providing a harassment-free convention experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, religion, age, or skill level. **We do not tolerate harassment of convention participants in any form.** Harassment includes but is not limited to **deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of events, inappropriate physical contact, unwelcome sexual attention, suggestive, lewd, or inappropriate depictions of a subject in a piece of art, and offensive verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, age, or skill level.**

Participants asked to stop any harassing behavior are expected to comply immediately. **Convention participants (Members, guests, speakers, staff, and organizers alike) violating these rules are subject to membership termination and may be expelled from the event (without refund) at the discretion of the ISCA Board of Directors. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a board member or volunteer immediately.**

Board members will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

If you have any questions or concerns, please contact manager@caricature.org

We expect participants to follow these rules at all ISCA conventions and related events.

Sincerely,

The ISCA Board of Directors